



56 TOLLAND GREEN P.O. BOX 6 TOLLAND CT. 06084

Proudly serving since 1950

Dispatch: 860-875-2543 Operations Director: 860-872-2421 Finance Manager: 860-871-8684 Fax: 860-872-0382

Visit us at: www.tolkandcounty911.org

Board of Directors Meeting Minutes November 14, 2012

Officers and Directors present: President D. Eaton, Vice President W. Fletcher, Secretary C. Hammick, Treasurer M. Gergler, Dir. D. Dagon, Dir. C. Dowling, Dir. J. Littell, Dir. J. Fisher, Dir. J. Barton, Finance Director J. Turner and Operations Dir. T. Millix

President D. Eaton called the meeting to order at 19:04

Correspondence: None

W. Fletcher made a motion to table the October minutes, seconded by J. Fisher, Unanimously passed

Finance Director's Report: See attached report

• Informational- Beginning exploration and discussion of paying bills via electronic banking. Policy of two signatures payment may have to be adjusted to reflect a new style of payment if it works out. Savings of both time and paperwork may be beneficial.

The president moved the Finance Director's report be filed pending audit.

Operations Director's Report: See attached report

Finance Committee Report:

- Discussed the per capita assessment amount. Budget will move forward with no change in assessment at this time. (\$2.90)
- ALS Services discussion. No motion. More research and proposals to be sought. Tyler working on numbers of calls etc.

Personnel:

- Still working on the review of the Operation's Directors position and the IT position.
- Management structure changes still in research stage.

Equipment and Grounds:

- *The work at the Bald Hill tower sight is still on going.
- *Discussed the building UPS and its weaknesses. Discussed a portable generator, as a back up to the current generator power should something happen to the power and then the generator.

Radio Committee: No report

Unfinished business: None

New Business:

Dedicated 911 and dispatching services for the following communities:

ANDOVER - ASHFORD - BOLTON - COLUMBIA - COVENTRY - EAST WINDSOR - ELLINGTON MANSFIELD - SOMERS - STAFFORD - TOLLAND - UNION - VERNON - WILLINGTON





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- Discussed the latest storm. The President stated that all the storm committee's work paid off during the last hurricane, Sandy.
- C. Hammick made a motion to adjourn at 21:07 seconded. Unanimously passed

Respectfully submitted, Donna Jellen Recording Secretary

Revised and extended for approval:

Christopher Hammick Secretary TCMAFS





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Fax – 860-872-0382

BOARD OF DIRECTORS

Attendance Roster

	0040			
	2012			
	TCMAFS OFFICERS			
		Present A	bsent	Late
PRESIDENT	DAVID EATON	V		
VICE PRESIDENT*	Union FD WAYNE FLETCHER			
VICE FRESIDENT	Ashford FD			LJ
SECRETARY*	CHRISTOPHER HAMMICK	V		
	Vernon FD			
TREASURER	MICHAEL GERGLER Mansfield FD	$ \mathbf{V} $		
	BOARD MEMBERS AT LAR	CE		
DIRECTOR	JOHN FISHER	V V		
DIRECTOR	Vernon FD	7		Ш
DIRECTOR*	CURT DOWLING	V		
	Andover FD			
DIRECTOR	DAVID DAGON Mansfield FD	V		
DIRECTOR*	JOHN LITTELL	W		
DINES I SIX	Tolland FD			
DIRECTOR	JAMES BARTON	1.0		
	Warehouse Point FD			
-	CMAFS EXECUTIVE OFFIC	EDC		
ı	CMAPS EXECUTIVE OFFIC	EKO		
FINANCE DIRECTOR	JOHN TURNER	V		
OPERATIONS DIRECTO	OR TYLER MILLIX	1		
GUESTS 1.	2	3.		
GUESIS I		٥		
* = POSITION TO BE ELECTED	2013 MEETING DATE	NOV 1	4	12

Rev 1/2012





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November 13, 2012

To:

Tolland County Board Members

From: Operations Director Tyler Millix

Re:

Operations Report

Please see the major projects and events for the past month below. If you have any questions or would like clarification n on any subject prior to the meeting feel free to contact me. Most of the report will involve the recent storm activities with a few important items for discussion at the meeting.

Kimball Report Sub-Committee

No report.

Region III PSIC Communications Vehicle/Training

Although there has been no movement with the assignment of the trucks, I am sure that TN's willingness to dedicate staff to the storm for a week will certainly come into play at some point.

Statewide Data Network/ IP Switch

The Telex Region IV console was operational in a limited capacity during the storm which proved to be extremely helpful. There are still some programming issues we need to perform that will enhance the capability of this system.

Hebran

The training session went well in Hebron. Scott and I reviewed the TN operations as well as the administrative functions of the center. Due to the late hour, it was decided that we would perform another training session on the Emergency Operations Plan at another time. We are still awaiting budget numbers from Tactical on the tower modifications and the radio package we will be having installed. Dave and I attended the Selectman's Meeting which went well also. The Board asked questions regarding the tower modifications and were satisfied with the plan.





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Hurricane Sandy

On the Saturday before the storm the County Coordinators met and discussed the overall County Plan during the storm. A comprehensive plan was developed and pushed out to the Fire Chiefs. This storm we were faced with a new model in which to communicate CL&P issues. We had planned (based on CL&P feedback from the Storm Committee) to have a CL&P representative in the center for the duration of the storm. I communicated with CL&P early on Friday and learned that this was not going to be possible. A plan was developed through CL&P that basically utilized the Municipal CL&P Representatives in each town to coordinate these types of storm related issues. This enabled the staff at TN to focus on 911 call taking and dispatching of true emergencies without needing to focus on the myriad of electrical issues in the county. Aside of some local interpersonal relationship issues in some towns between the EOC's and the Fire Department's it is my opinion that the system put into place worked well especially when taking into consideration the overall scope of the storm that was predicted. In our planning efforts here at the center, and again based on the forecasted severity of the storm, we planned for long term operational periods for the staff and the Tolland Inn was gracious enough to offer their rooms to us even if they didn't have power. A few of the staff took advantage of this offer and it allowed for the staff be removed from the building for proper rest but still be close enough if needed. Luckily, the storm took a path that was advantageous to us here in Tolland County and we didn't see the damage or long term outages that they did at the shore towns. Saturday evening I began receiving emails from the State looking for COM-T personnel willing to be deployed to Long Island for up to 14 days. Scott and I reviewed our operational plans and determined that we could spare two dispatchers if needed. Jeff and Crystal volunteered to be deployed and they were in Long Island for 6 days. I have received nothing but praise from various personnel that were with them in Long Island and both of them have relayed to me how much they learned from others. They had the opportunity to work with FEMA, Homeland Security, Massachusetts Communications personnel and many other Federal, State, and County agencies imbedded in Long Island for the restoration effort. Many conversations will be had internally discussing the deployment as well as lessons learned, as this was a new venture for us here at TN but also for the State. This was the first time communications assets and personnel were deployed out of State and it's great that TN was part of it.





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Microwave Issues

One of the things we watched carefully throughout the storm was the performance of the microwave link between the dispatch center and the Bald Hill tower. If you recall we had Tactical basically totally reprogram the units in an effort to stabilize the system. Luckily, the microwave never lost connectivity throughout the storm. We did however have momentary loss when we were toggling between street power and generator. This was basically a nuisance but the system rebooted every time flawlessly. We did not see any interruptions due to the wind or rain. Tactical is evaluating the batteries to see if this is the culprit of the momentary loss. The State Police microwave did not fare as well as ours. They lost a significant portion of their system which basically rendered a few of our sites useless for about 24 hours as we utilize their backbone to get to a few sites. This did not affect the dispatching operation as we were able to dispatch on alternate towers and through the backup alpha paging as the paging system is also on their network.

Genex / Paging Issues

During the first day of the storm we began experiencing more than normal failures of the Genex controller in the CAD. This failure results in alpha pages not being sent. After a strongly worded email to New World, they made some "significant" changes to the Genex remotely and since this change the Genex has not failed once. We are hopeful that this remains the norm.

We have begun seeing long delays in the cell phone paging by some departments as well as duplicate text messages being sent for the same call. As of today it appears that it is cell carrier specific as our testing does not reveal any issues with our processing. We will continue to monitor this.

Radio Issues / Projects

In addition to the Hebron project mentioned above:

We are in the process of replacing of the older low band radios at Bald Hill. We will be utilizing existing antennas. Instead of maintaining four separate tube radios (33.94, 33.88, 33.90, 33.78) we will now utilize two new radios that have up to 16 channel capability. This not only finally allows for the discarding of these old and potentially costly radios, it further enhances our backup capability in the event of failure on the other base stations.





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- We have begun spending some significant money on the old 153.125 radio at the East Windsor site. Therefore, in accordance with the replacement plan, a new 153 radio will be placed there as soon as Tactical can provide it. Compounding this issue are the electrical issues at the tower. East Windsor's Municipal Representative has been made aware of the situation and will report back.
- I met with Mike Varney and Paul Zito from the State Police regarding the possibility of utilizing the PSDN as a backup for connectivity between TN and Bald Hill. This would provide redundancy in our microwave between the two sites. They were both in favor of exploring this option and I have initiated discussions with Tactical to develop a hardware and software list to accomplish this. It is their collective opinion that this use is already an approved application for the PSDN and most likely will not be subject to the governance guidelines that have yet to be solidified.

					Report Date:	1-Nov-12
First Niagara - M	unicipal Operatin	g Fund 8	317	Operating Funds		
30-Sep-12 E	Balance	\$	93,631.50	Small Bus.	Checking	
	Debits	\$	(31,401.85)			
	Deposits	\$	9,952.29			
	nterest	\$	2.24	0.03 APYE		
31-Oct-12 E	Balance	\$	72,184.18			
First Niagara - St	ate Operating Fu	nd 6052		Operating Funds		
30-Sep-12 E	Balance	\$	86,409.85	Non Profit	Now Checking	
	Debits	\$	(91,805.26)			
	Deposits	\$	73,008.40			
	nterest	\$	-	0.000 APYE		
31-Oct-12 E	Balance	\$	67,612.99			
First Niagara - M	oney Mkt. Saving	s 9270		Obligations & Encur	nbered Funds	
30-Sep-12 E	Balance	\$	20,368.29	Prem. Bus	. Money Mkt. Savings	
•	Debits	\$	-		aft Protection for 8317	
]	Deposits	\$	-			
1	nterest	\$	0.55	0.03 APYE		
31-Oct-12	Balance	\$	20,368.84			
First Niagara - Pi	rem. Bus, Money M	kt. Saving	js 5929	Obligations & Encur	nbered Funds	
30-Sep-12		\$	499,023.37	Premium I	Bus, Money Mkt. Savings	
	Debits	\$	-	from 8317		
	Deposits	\$	-			
	Interest	\$	135.37	0.30 APYE		
31-Oct-12	Balance	\$	499,158.74			
First Niagara - P	rem. Bus, Money M	kt. Savin	gs 6409	State Funds Money	Mkt.	
30-Sep-12		\$	125,017.04		Bus. Money Mkt. Savings	
	Debits	\$	(70,000.00)) from 6052		
	Deposits	\$	-		aft Protection for 6052	•
	Interest	\$	8.81	0.10 APYE		
31-Oct-12	Balance	\$	55,025.85			
First Niagara - S	Support Svcs. 606	0		Support Services F	unds	
30-Sep-12	Balance Debits	\$	10,012.39	Comm. N	loney Mkt. Savings	
	Deposits	\$	-			
	Interest	\$	0.27	0.03 APYE		
31-Oct-12	Balance	\$	10,012.66			
First Niagara - F	irehouse Prgm.	6391		Firehouse Interface	?	
30-Sep-12	Balance	\$	956,71	non-profi	t checking	
-	Debits	\$	(10.00))		
	Deposits	\$	3,750.00			
	Interest	\$	-	0.00 APYE		
31-Oct-12	Balance	\$	4,696.71			

NOTE: Rockville Bank Monthly statement not received due to Hurricane Sandy - delayed

Rockville Bank	-9177 (TF)		Fı	unds from Tower Fund		
30-Sep-12	Balance Debits Deposits	\$ \$ \$	42,267.32 (23,317.00)	Checking		
31-Oct-12	Interest Balance	\$ \$	0.77 18,951.09	0.05 APYE		
Rockville Bank	-8616 (TF)		Fi	unds from Tower Fund		
30-Sep-12	Debits Deposits	\$ \$	240,949.29	Sig. Money Mkt. from 9177	Started 1-3-11	
31-Oct-12	Interest Balance	\$ \$	38.50 260,987.79	0.20 APYE		
Rockville Bank	- 5870 SS		Si	upport Services Funds		
30-Sep-12	Debits Deposits	\$ \$ \$	1,782.96 - -	Checking		٩
31-Oct-12	Interest Balance	\$	0.06 1,783.02	0.05 APYE		
Savings Institu	te Bank & Trust		0	Obligations & Encumbere	d Funds	
30-Sep-12	Debits Deposits Interest	\$ \$ \$ \$	150,999.22	Money Market w/ 0.25 APYE	checking	
31-Oct-12	Balance	\$	151,033.26			

Summary of A	ccount Balances			
1-Oct-12	For BOD November 2012			
FN 8317	Municipal Operating Fund	\$	72,184.18	checking
FN 6052	State Operating Fund	\$	67,612.99	checking
FN 9270	Obligations & Encumbered Funds	\$	20,368.84	MM savings
FN 5929	Obligations & Encumbered Funds	\$	499,158.74	MM savings
FN 6060	Support Services	\$	10,012.66	MM savings
FN 6391	Firehouse Checking Acct.	\$	4,696.71	checking
FN 6409	State Funds Money Mkt.	\$	55,025.85	MM savings
	FN Total	\$	729,059.97	
RB 9177	Tower Funds	\$	18,951.09	checking
RB 8616	Tower Funds	\$	260,987.79	MM savings
RB 5870	Support Services	\$	1,783.02	checking
	RB Total	\$	281,721.90	10/31/2012
SIB&T 1841	Obligations & Encumbered Funds	\$	151,033.26	MM savinas
51501 1041	SIB&T Total	-	151,033.26	ामाम उलमाानुउ
	Total all accounts, all banks:	\$	1,161,815.13	

Corporate Financial Obligations			Date:	1-Nov-12
Accrued Employee Liability	11-Nov- 12	\$	76,265.06	Listed @ 100% obligation.
Acrued Liability - Retirement	30-Jun-11	\$	92,401.00	Listed @ 100% obligation. Built into operating budget.
Loan Balance	17 - Oct-12	\$	272,996.86	Listed @ 100% obligation. Built into operating budget.
Loan balance	Total:	\$	441,662.92	Built I'llo operating budget.
	TOTA!.	Ф	441,002.32	
Encumbered Operating Expenses	\$			
Operating Reserve Fund	2 months	\$	230,000.00	est. \$115,000.00 per month avg.
Vehicle Replacement		\$	24,000.00	\$6,000.90 added annually,
				2012-13 added 7-1-12
 Emergency Event Fund 		\$	10,000.00	
	Total:	\$	264,000.00	
Encumbered Project Expenses	Authorized			
Coventry Tower Radio Upgrades	3	\$	55,000.00	State Tech In Progress
Radio replacement & Narrow			,	Radio replacement BH - ordered and
Banding Project 453.275		\$	20,000.00	Narrow banding expenses.
VHF Paging 153.125 5	units - 3 complete	\$	24,500.00	Placed on hold - Dec. 7, 2011
Micro wave repair - Tactical Con	nm.	\$	20,000.00	Authorized June 2012
Radio review for Tactical Contra	ct	\$	10,000.00	Authorized June 2012
Board Rm Training center		\$	5,800.00	Authorized June 2012
IT - Plotter		\$	5,700.00	Authorized July 2012
Hebron Radio Up-grade		\$	40,000.00	Authorized July 2012
	Total:	\$	181,000.00	
Encumbered Project Expenses	Pending	Est	imated full project o	costs.
Dispatch Console Upgrade		\$	275,000.00	
Dispatch Furniture & Floor Repla	acement	\$	70,000.00	Committee moving forward
UHF Radio Replacement 453.2		\$	63,000.00	System build out
Infrastructure Maint. (Radio & To		\$	10,000.00	non scheduled maint.
UHF Radio Replacement 453.3	,	\$	12,000.00	Gates Hill - placed on hold 12-7-11
, , , , , , , , , , , , , , , , , , ,	Total:	•	430,000.00	•
0	<u> </u>		<u> </u>	
Sum of all obligations and encumbered expenses:	Total	¢	1,316,662.92	
encumbered expenses.	i Otai.	Ф	1,010,002.32	

Re	imbu	ırsements ·	State of Connecticut		15-Oct-12	2		
Trai	ining	Funds 2012-1	3	Funds Available	\$ -			
		Amount	Activity	Date Submitted	Date Paid	Amount Paid	Check #	
#1.	\$	1,919.46	APCO Int Thompson	2S-Sep-12				
#2	\$	3,875.74	COMT July 16-20,2012	27-Sep-12				
#3	\$	433.21	COMT Oct. 9, 2012 Atlantic -APCO Stamford	15-Oct-12				
#4			Oct. 2, 2012	pending				
#5 #6			APCO dues	pending				
	\$	6,228.41	Balance pending payment by	OSET.				

State Technical Advisory	Committee						
Project Description	TN Project #	Est. full cost	Est. Reimbursement	Date of request	Committee Approval date	final papers sent for payment	STATUS
Coventry Tower 33.80		\$ 20,000.00	\$ 20,000.00	requesting agenda item del. 7-7-11	Rec'd - sent to Tactical		OPEN
Coventry Tower 33.78		\$ 20,000.00	\$ 20,000.00	same as above	Rec'd - sent to Tactical		OPEN
							1
	<u> </u>						

Capital Improvements	s OSET Repo	ort		Date:	13-Nov-12				
Active Projects			<u> </u>	<u> </u>					
Project Description	TN Project#	Est. full cost	Est. Reimbursement	Date of request	OSET Approval date	final papers sent for payment to OSET	payment received - check #	STATUS	
Client computer upgrades (3) & New World upgrade	·	\$ 13,361.94	\$ 3,680.97	3-Apr-12	pending partial approval?	5-Sep-12	NW reimbursement of \$3,000.00 Ck #13943825 10-17-12	OPEN	1
Board Room - Training Station		\$ 5,713.10	\$ 2,856.55	3-Aug-12	10-Oct-12			OPEN	
Plotter Bald Hill Lo Band radio replacements	12-10-013-0	\$ 5,768.25	\$ 2,884.12 \$ 12,500.00	pending	10-Oct-12	13-Nov-12		OPEN	+
Hebron Radio Up-grades	12 10 010 0	Ψ 20,000.00	Ψ 12,000.00	pending submission					+
Bald Hill Roof Project		\$ 6,400.00	\$ 3,200.00	5-Nov-12					
East Windsor / BBFD 153.125				pending submission					
Final submitted to OS reimbursemer			\$ 3,680.97						
Request submitted and p	ending approv	al of project.	\$ 3,200.00				_		

	•
	Notes:
	l approval pending clarification 8-29-12 ved PO for \$3,000.00 - NW upgrade
Projec	ct not complete 11-13-12
	a
Econo	my Home Improvement - in progress

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1:41 PM 11/09/12 Cash Basis

TOLLAND COUNTY MUTUAL AID Profit & Loss Budget vs. Actual July 2012 through June 2013

	Jul '12 - Jun 13	Budget	\$ Over Budget	% of Budget
Income 911 Fund (OSET) Administrative Paging Fees Alarm Fees Capital Expense Reimbursement CMED Firehouse Interface Interest Program income	388,828.54 75.00 27,812.50 23,065.91 28,020.00 3,750.00 687.49	777,657.08 2,250.00 53,000.00 50,000.00 56,040.00 2,500.00 2,300.00	-388,828.54 -2,175.00 -25,187.50 -26,934.09 -28,020.00 1,250.00 -1,632.51	50.0% 3.3% 52.5% 46.1% 50.0% 150.0% 29.0%
Member Assessments Membership Dues Support Services	363,842.19 14,520.78 9,625.02	422,005.00 20,025.00 10,500.00	-68,162.81 -5,504.22 -874.98	86.2% 72.5% 91.7%
Total Program Income	387,987.99	452,530.00	-64,542.01	85.7%
Tower Rental - Cell Training Reimbursement Uncategorized Income	11,872.50 2,178.00 0.00	28,014.00 5,000.00 0.00	-16,341.50 -2,822.00 0.00	41.7% 43.6% 0.0%
Total Income	874,057.93	1,429,291.08	-555,233.15	61.2%
Expense ADMINISTRATION Administrative Paging (QV) Business Expenses FCC - Lic, Business Expenses - Other	0.00 430.00 346.79	2,250.00 1,000.00 850.00	-2,250.00 -570.00 -503.21	0,0% 43,0% 40.8%
Total Business Expenses	776.79	1,850.00	-1,073.21	42.0%
Contract Services Accounting Fees Consultant Services Legal Fees	7,490.00 2,185.00 3,540.10	8,000.00 1,000.00 1,062.00	-510.00 1,185.00 2,478.10	93.6% 218.5% 333.3%
Total Contract Services	13,215.10	10,062.00	3,153.10	131.3%
Copier Lease Good & Welfare Insurance	1,217.68 18.03	2,778.00 600.00	-1,560.32 -481.97	43.8% 3.6%
Apparatus & Portable Equipment Package (Property, Liablility) Umbrella	383.50 5,120.72 368.50	1,600.00 19,500.00 1,500.00	-1,216.50 -14,379.28 -1,131.50	24.0% 26.3% 24.6%
Total Insurance	5,872.72	22,600.00	-16,727.28	26.0%
Membership dues Mortgage Office Supplies Postage Sales Tax	0.00 11,852,44 502.33 267.15 643.00	500.00 35,640,00 2,500.00 500.00	-500.00 -23,787.56 -1,997.67 -232.85	0.0% 33.3% 20.1% 53.4%
Total ADMINISTRATION	34,365.24	79,180.00	-44,814.76	43.4%

1:41 PM 11/09/12 Cash Basis

TOLLAND COUNTY MUTUAL AID Profit & Loss Budget vs. Actual

July 2012 through June 2013

	Jul '12 - Jun 13	Budget	\$ Over Budget	% of Budget
Building & Grounds Expenses Diesel Fuel for Generator FPT - Sprinklers/Alarm Janitorial Services Lawn Care Maintenance & Repair Pest Control Security System Snow Removal Supplies	0.00 626.00 2,340.00 2,124.00 3,486.75 200.00 0.00 0.00 468.80	450.00 1,200.00 7,635.00 4,800.00 13,800.00 500.00 200.00 1,250.00 1,300.00	-450.00 -574.00 -5,295.00 -2,676.00 -10,313.25 -300.00 -200.00 -1,250.00 -831.20	0.0% 52.2% 30.6% 44.3% 25.3% 40.0% 0.0% 0.0%
Utilities Cell Phones Electricity Electricity - Bald Hill Electricity - Tolland Green	909.07 5,318.19 4,539.82	3,200.00 14,500.00 14,500.00	-2,290.93 -9,181.81 -9,960.18	28.4% 36.7% 31.3%
Total Electricity	9,858.01	29,000.00	-19,141.99	34.0%
Heating Oil Internet & Cable TV Internet Bald Hill Propane Telephone Trash Collection Water Water - Fire Protection Water Cooler	584,67 746,44 329,32 1,457,87 6,582,34 468,00 228,16 136,92 172,25	6,000.00 2,280.00 1,044.00 1,700.00 13,500.00 1,128.00 500.00 550.00 400.00	-5,415.33 -1,533.56 -714.68 -242.13 -6,917.66 -660.00 -271.84 -413.08	9.7% 32.7% 31.5% 85.8% 48.8% 41.5% 45.6% 24.9% 43.1%
Total Utilities	21,473.05	59,302.00	-37,828.95	36,2%
Building & Grounds Expenses - Other	101,36			
Total Building & Grounds Expenses	30,819.96	90,437.00	-59,617.04	34.1%
OPERATIONS Capital Purchases Computer Expenses Equipment Repairs FEMA/PISIC Deployment Deployment Expenses Mileage related to deployment	8,173,25 2,634,47 23,807.21 45.00 35.52	60,000.00 12,550.00 30,000.00	-51,826.75 -9,915.53 -6,192.79	13.6% 21.0% 79.4%
Total FEMA/PISIC Deployment	80.52			
Lease Storage (off-site) Tower Space	0.00 1,700.00	1,560.00 4,800.00	-1,560,00 -3,100.00	0.0% 35.4%
Total Lease	1,700.00	6,360.00	-4,660.00	26.7%

1:41 PM 11/09/12 Cash Basis

TOLLAND COUNTY MUTUAL AID Profit & Loss Budget vs. Actual July 2012 through June 2013

	Jul '12 - Jun 13	Budget	\$ Over Budget	% of Budget	
Maintenance Contracts Computers (Fuss & O'Neill) Firehouse Interface	14,767.86 960.00	30,000.00	-15,232.14	49.2%	
Generator Mapping Software (ESRI) New World Systems (CAD) Powerphone QV Alpha Paging Recorder	360.00 1,112.63 0.00 3,872.00 4,350.00 3,465.00 3,494.00	1,200.00 1,500.00 21,000.00 4,350.00 3,350.00 3,350.00	-87.37 -1,500.00 -17,128.00 0.00 115.00 144.00	92.7% 0.0% 18.4% 100.0% 103.4% 104.3%	
Telephone	0.00	1,200.00	-1,200.00	0,0%	
Total Maintenance Contracts	32,021,49	65,950.00	-33,928.51	48.6%	
Support Services SS - Motor Vehicle Exp. SS New Equipment SS Repair & Maint SS Training	3,184,00 0.00 114,95 0.00	2,000.00 4,000.00 2,000.00 2,500.00	1,184.00 -4,000.00 -1,885.05 -2,500.00	159.2% 0.0% 5.7% 0.0%	
Total Support Services	3,298.95	10,500.00	-7,201.05	31.4%	
Training Travel Vehicle	1,767.09 86.47	5,200.00 250.00	-3,432.91 -163.53	34.0% 34.6%	
Fuel Maintenance & Repairs	1,523.21 762.14	5,200.00 1,500.00	-3,676.79 -737.86	29.3% 50.8%	
Total Vehicle	2,285.35	6,700.00	-4,414.65	34,1%	
Website	128.70	1,000.00	-871.30	. 12.9%	
Total OPERATIONS	75,983.50	198,510.00	-122,526.50	38.3%	
PERSONNEL CAD Maintenance Finance Director Health Insurance Dental & Life Insurance	0.00 0.00 6,674.20	0.00 0.00 14,441.00	0.00 0.00 -7,766.80	0.0% 0.0% 46.2%	
Medical Insurance	46,537.56	145,700.00	-99,162.44	31.9%	
Total Health Insurance	53,211.76	160,141.00	-106,929.24	33.2%	
Payroll Fees Payroll Taxes Retirement Secretary Uniforms Wages Worker's Compensation Insurance	866.76 78,602.42 28,915.68 450.00 480.69 201,915.69 2,621.22	3,000.00 230,259.00 91,000.00 1,400.00 2,500.00 639,000.00 3,350.00	-2,133.24 -151,656.58 -62,084.32 -950.00 -2,019.31 -337,084.31 -728.78	28.9% 34.1% 31.8% 32.1% 19.2% 37.5% 78.2%	
Total PERSONNEL	367,064.22	1,030,650.00	-663,585.78	35,6%	
Total Expense	508,232.92	1,398,777.00	-890,544.08	36.3%	
Net Income	365,825.01	30,514.08	335,310.93	1,198.9%	

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